



POSITION: PHYSICAL THERAPIST/CLINIC MANAGER
EMPLOYEMENT TYPE: FULL-TIME
DEPARTMENT: PERFORMANCE THERAPIES, P.C., Hiawatha Clinic

Performance Therapies is a private outpatient clinic that has served the Iowa City/Cedar Rapids Corridor region for over 20 years, and is committed to delivering high quality, one-on-one care.

We are currently seeking a **full-time Clinic Manager/Physical Therapist** with an entrepreneurial spirit who places a strong emphasis on manual therapy. The ideal candidate must be enthusiastic and have excellent interpersonal skills. If you are eager to learn and enjoy caring for patients from diagnosis through full recovery, this is the opportunity for you.

Description:

At Performance Therapies, we believe in providing the highest quality of care to our patients. We understand that effective rehabilitation requires dedicated time and attention. That's why we are proud to offer a unique opportunity for Physical Therapists who are passionate about delivering personalized care.

The successful applicant will perform patient evaluation, develop, and implement treatment plans, and deliver one-on-one hands-on physical therapy to restore and improve patient's function from general orthopedic, work and sports-related injuries.

Desired (but not required) Qualifications:

- 2+ years' experience (outpatient orthopedic physical therapy)
- Certified licensed athletic trainer

Duties

- Plans, prepares, or carries out individually designed programs of physical treatment to maintain, improve, or restore physical functioning, alleviate pain, or prevent physical dysfunction in patients.*
- Performs and documents an initial exam, evaluates data to identify problems, and determines a diagnosis prior to intervention.*
- Evaluates effects of treatment at various stages and adjusts treatments to achieve maximum benefit.*

Performance

THERAPIES, P.C.

Get results.

- Administers manual exercises, massage, or traction to help relieve pain, increase patient strength, or decrease or prevent deformity or crippling.
- Instructs patient and family in treatment procedures to be continued at home.*
- Confers with the patient, medical practitioners, or appropriate others to plan, implement, or assess the intervention program.*
- Reviews physician's referral and patient's medical records to help determine diagnosis and physical therapy treatment required.*
- Records prognosis, treatment, response, and progress in patient's chart or enters information into computer.*
- Discharges patient from physical therapy when goals or projected outcomes have been attained and provides for appropriate follow-up care or referrals.*
- Tests and measures patient's strength, motor development and function, sensory perception, functional capacity, or respiratory or circulatory efficiency and records data.*
- Identifies and documents goals, anticipated progress, and plans for reevaluation.*
- Provides information to the patient about the proposed intervention, its material risks, expected benefits, and any reasonable alternatives.*
- Administers treatment involving application of physical agents, using equipment, moist packs, ultraviolet or infrared lamps, or ultrasound machines.*
- Teaches physical therapy students or those in other health professions.*
- Evaluates, fits, or adjusts prosthetic or orthotic devices or recommends modification to orthotist.*
- Provides educational information about physical therapy or physical therapists, injury prevention, ergonomics, or ways to promote health.*
- Refers clients to community resources or services.*
- Conducts or supports research and applies research findings to practice.*
- Participates in community or community agency activities or helps to formulate public policy.

Performance

THERAPIES, P.C.

Get results.

- Informs patients and refers to appropriate practitioners when diagnosis reveals findings outside physical therapy.*
- Resolve/communicate problems related to the utilization of facilities, equipment, supplies and staff.
- Meet or exceed clinic goals related to operational performance metrics.
- Review and interpret operational policies. Resolve problems and recommend changes.
- Assist in the selection, employment, professional development, and management of clinic employees.
- Market the facility and services to increase patient volumes and community awareness.
- Stay informed of and comply with all state and federal laws including HIPAA, ADA, OSHA, and FLSA.

For full-time employees, we offer:

- Health/dental insurance
- Flex spending account
- Dependent care spending account
- Simple IRA with employer match
- Vacation/sick time
- Generous continuing education funds
- Free health club membership (Performance Health & Fitness in Coralville, Iowa)
- Discounts on health club products and service

As a growing organization, we want our employees to grow with us and have rewarding careers. We listen to our employees, build on their capabilities and leadership skills, and give them a chance to develop at every level and at every opportunity.

Salary commensurate with experience.

To be considered for the position, send your cover letter and resume to **jobs@perfther.com**, or mail to:

Performance Therapies, PC.

Performance

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Get results.

Attn: Human Resources
3290 Ridgeway Drive, Suite 3
Coralville, IA 52241

